

GRANGE SCHOOL BEHAVIOUR LADDER

New pupils will start with 60 conduct points on admission into Grange School. Returning students will build on existing points. Points are added when rewards are given and taken away when consequences are given.

Consequence and negative points

	Behaviour	Possible Sanction	Monitoring	Possible Intervention
9th	Behaviour 1. Severe Violence 2. Possession of weapons 3. Serious sexual behaviour e.g sex by penetration, oral sex, groping, sharing of intimate or inappropriate images(physical or online), and non-consensual sexual behaviour and sexual abuse. etc. 4. Serious drugs incidence 5. Repeat Serious bodily harm and physical assault 6. Excessive temporary exclusion 7. Use and or distribution of illegal substances 8. Cyber bullying 9. Repeat examination malpractice	Possible sanctions Permanent exclusion Permanent exclusion and report to the relevant government authorities (police & social services)	Monitoring 1. Parents contacted by head of School 2. Logged in school's behavior management system 3. Captured in references	Possible intervention
8th	Behaviour 1. Serious theft 2. Inappropriate sexual behavior e.g kissing, inappropriate comments or jokes, sexual slurs, upskirting 3. Serious vandalism 4. Smoking/Vaping 5. Swearing at staff 6. Severe persistent disruption 7. Serious or persistent bullying 8. Failing of 1 st Red Behaviour Report 9. Use of all forms of drugs/medication and all forms of substances without prescription and use of alcohol 10. Examination malpractice	Possible sanctions 1. Temporary exclusion -5 days or more or as determined by the Head of School 2. Smoking: additional 1 day isolation (plus mentoring from the school nurse) 3. Issuance of 2 nd Red Behaviour Report 4. 108 infractions (324 demerit points) Student will receive a zero	Monitoring 1. Parents contacted by Head of School 2. Logged in school's behavior management system 3. Issuance of 2 nd red Behaviour Report 4. Meeting of GC to discuss case called by Head of School 5. Captured in references	Possible intervention
7th	Behaviour 1. Theft 2. Physical assault 3. Dangerous behaviour e.g causing bodily harm, putting other people at risk 4. Vandalism 5. Bullying 6. Swearing in response to staff 7. Failing of 2 nd Yellow Behaviour Report	Possible Sanction 1. Temporary exclusion - 3 days 2. Issuance of 1 st Red Behaviour Report 3. Engagement of additional adult 4. 90 infractions (270 demerit points)	Monitoring 1. Parents contacted by Head of School 2. Issuance of 1 st Red Behaviour Report 3. Logged in school's behavior management system 4. Captured in termly report 5. Reported at SRC/ GC by Head of School 6. Captured in references	Possible intervention Case is referred to the Head of School for fixed term exclusion/ Permanent exclusion. Governors ratify
6th	Behaviour 1. Aggressive behaviour e.g hitting, gagging, physical confrontation, throwing of objects 2. Continuing low level disruptive behaviour 3. Truancy 4. Failure of 1 st Yellow report 5. First Cyber bullying 6. Possession of sharp objects: pair of scissors, razor blades, scalpels etc. and knives etc.	Possible Sanction 1. Temporary exclusion - 2 days 2. Issuance of a 2 nd Yellow Behaviour Report 3. Engagement of additional adult 4. Full day isolation 5. 72 infractions (216 demerits points) after 12 th detention	Monitoring 1. Parents contacted by Head of School 2. Issuance of 2 nd Yellow Behaviour report card 3. Logged in school's behavior management system 4. Captured in termly report 5. Reported at SLT/GET/SRC by Head of Secondary	Possible intervention
5th	Behaviour 1. Several incidences across curriculum areas 2. Continuing persistent low level disruptive behaviour 3. Failure of 2 nd Green Behaviour Report 4. Evasion of lessons	Possible Sanction 1. Half day detention 2. Issuance of 1 st Yellow Behaviour report 3. 54 infractions (162 demerit points) after 9 th detention	Monitoring 1. Parents contacted by Head of Pastoral 3. Logged in school's behavior management system 4. Captured in termly report and references 5. Reported at SLT/ GET/SRC by Head of Secondary	Possible intervention
4th	Behaviour 1. Continuing persistent low level disruptive behaviour 2. Refusing instruction & disrespectful to staff (2 nd time) 3. Failure of 1 st Green Behaviour report 4. Possession of mobile phone or other unauthorized electronic devices e.g I pads, AirPods, earbuds, headphones, tablets, internet-enabled modems, routers etc. 5. Failure to attend after school detention	Possible Sanction 1. One hour detention 2. Issuance of 2 nd Green Behaviour Report 3. 36 infractions (108 demerit points) after 6 th detention. 4. Seizure of electronic device for the rest of the term.	Monitoring 1. Parents contacted by Head of Pastoral 2. Repeat issuance of Green Behaviour report 3. Logged in school's behavior management system 4. Captured in termly report 5. Reported at SLT/GET meeting	Possible Intervention
3rd	Behaviour 1. Persistent low level disruptive behaviour 2. Persistent homework default 3. Bad language/ Use of swear words 4. Disrespectful to staff 5. Tampering with school equipment and evidence, graffiti (e.g hiding/destruction of blue book or entries) 6. Non-compliance with examination rules.e.g. lack of clear pencil case.	Possible sanctions 1. Class book entries up to 18 infractions (54 demerit points) 2. After-school detention (1 hour) 3. Issuance of 1 st Green Report The student is given a clear pencil case and cost is put on the parent's bills.	Monitoring 1. Parents invited by Head of Year to meeting with Head of Pastoral. 2. 1 st Green Behaviour report issued by Head of Pastoral 3. Logged in school's behavior management system 4. Captured in termly report and letter put on file.	Possible Intervention
2nd	Behaviour Continuous low level disruptive behavior. 1. Anything that disrupts the normal flow of lessons. 2. Continuous poor grooming and appearance	Possible sanctions Class book entries up to 12 infractions (36 demerit points) 1 hour detention	Monitoring 1. Parents informed of detention by Head of Year via email 2. Logged in school's behavior management system 3. Captured in termly report but not in references	Possible Intervention
1st	Behaviour 1. Low level disruptive behaviour 2. Unruly behaviour on corridors 3. Littering 4. Anything that disrupts the normal flow of lessons. 5. Poor grooming and appearance	Possible sanctions Class book entries up to 6 infractions.(18 demerit points) 40 minutes detention Litter duty at break and lunch time Time out. Student sent to a colleague's class with work.	Monitoring 1. Parents informed via planner and email 2. Logged in school's behavior management system	Possible Intervention